



Allergy Awareness & Education Policy			SOP-HR-017
Department: Corporate		Prepared By: Community Services	
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BACKGROUND:

The Human Rights Code recognizes Anaphylaxis as a disability. In order to provide an environment that is as safe as possible, staff will educate and inform User Groups, Affiliated Groups and Facility Rental Contract Customers of the Allergy Aware Program using the following steps:

PURPOSE:

- To ensure that all users of the facilities in The Town of Saugeen Shores have a safe enjoyable experience.
- To accommodate people with a disability as prescribed by the Human Rights code. (Policy on Ableism recognizes Anaphylaxis as a disability, under the Human Rights Code, R.S.O 1990, c. H.19 ("Code") and the Canadian Human rights Act, R.S.C., 1985, c.H-6)
- To educate the general public about Anaphylaxis and make the users of the facilities aware of the potential risks

POLICY:

Allergy Aware

1. It is the responsibility of all affiliated groups to capture information about registrants who suffer from anaphylaxis.
2. Facility Rental Agreements will include the following clause in the terms and conditions: # 6. a. *Food Allergies: it is the responsibility of the renter to ensure that any food served in a municipal facility has been clearly identified and communicated (e.g. signage). It must state that the food may contain any common food allergens, or if the food is free of common food allergens. Common food allergens include peanuts, tree nuts, shellfish, fish, gluten, eggs, soy and milk. "I have read and understood my responsibilities in accordance to food service and food allergies condition."*

3. Communication Strategy- Education & Awareness: Brochures provided by Food Allergy Canada will be included with all rental contracts. These brochures will be available to the public at Town Facilities.
4. The Town of Saugeen Shores will promote the Allergy Aware Program by posting signs at the facilities including:
 - a. The Plex
 - b. Centennial Pool
 - c. Southampton Town Hall
 - d. Coliseum
5. Town of Saugeen Shores will ensure staff are trained in standard First Aid.