



<b>Nut Aware</b>			SOP-HR-018
<b>Department:</b> Corporate		<b>Prepared By:</b> Community Services	
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**BACKGROUND:**

In addition to the Allergy Awareness & Education Policy that was put into place February 9, 2018 this Policy will identify Nut specific allergies. The Human Rights Code recognizes Anaphylaxis as a disability, which would include Nut Allergies. In order to provide an environment that is as safe as possible, staff will educate and inform User Groups, Affiliated Groups and Facility Rental Contract Customers of the Allergy Aware Policy and Nut Aware addendum.

**PURPOSE:**

- To ensure that all users of the facilities in The Town of Saugeen Shores have a safe enjoyable experience.
- To accommodate people with a disability as prescribed by the Human Rights code. (Policy on Ableism recognizes Anaphylaxis as a disability, under the Human Rights Code, R.S.O 1990, c. H.19 ("Code") and the Canadian Human rights Act, R.S.C., 1985, c.H-6)
- To educate facility users about Anaphylaxis and specifically Nut Allergies and educate the users of the facilities of the potential risks.

**POLICY:**

Nut Aware

1. It is the responsibility of all affiliated groups to capture information about registrants who suffer from anaphylaxis, and to identify the allergen and the appropriate first aid measures for the participant.
2. Facility Rental Agreements will include the following clause in the terms and conditions: # 6. a. *Food & Nut Allergies: it is the responsibility of the renter to ensure that any food served in a municipal facility has been clearly identified and communicated (e.g. signage). It must state that the food may contain any common food allergens, such as Nuts, or if the food is free of common food allergens. Additional common food allergens include peanuts, tree nuts, shellfish, fish, gluten, eggs, soy and milk. "I have read and understood my responsibilities in accordance to food service and food allergies condition."*

3. Communication Strategy- Education & Awareness: Brochures provided by Food Allergy Canada will be included with all rental contracts. These brochures will be available to the public at Town Facilities.
4. The Town of Saugeen Shores will promote the Nut Aware Education Program by posting signs at the facilities including:
  - a. The Plex
  - b. Centennial Pool
  - c. Southampton Town Hall
  - d. Coliseum
5. Town of Saugeen Shores will ensure staff is trained in standard First Aid.

**RESOURCES:**

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Peanut Quick Facts  
How to use an Epi Pen  
Nut Aware Poster