



## Labourer/Truck Driver (Operator 3)

**Position Type:** Permanent, Full-time (40 hours per week, Monday to Friday, 7:00 am to 3:30 pm), union position

**Location:** Port Elgin and Southampton, Ontario

### Who We Are:

The Town of Saugeen Shores is a community poised for growth, with careful attention to all we value: our beautiful natural environment, our waterfront and beaches, our community spirit and sense of pride, our inspired residents and valued visitors. We work collectively, collaboratively and positively to benefit all who choose to visit the Town of Saugeen Shores or call it home.

Located on the shores of Lake Huron, the Town of Saugeen Shores values investing in our workforce and offers competitive compensation. Our goal is to attract, develop and retain a highly engaged and talented workforce, while promoting a culture based on behaviours of Trust, Respect, and Teamwork.

### Summary of Duties:

We are searching for a team-oriented and motivated individual to join our Operations team within the Community Services and Operations Department. As the **Labourer/Truck Driver (Operator 3)**, reporting to the Manager, Public Works, you will perform numerous general labour functions related to the maintenance, repairs and construction of sanitary sewers, storm sewers, roads, ditches, culverts, buildings, sidewalks, streets, roads or highways within the Community Services and Operations Department.

### Job Responsibilities:

- Repair, construct and perform maintenance on sanitary sewers, storm sewers.
- Complete water main replacements, including lateral and chambers.
- Perform preventative maintenance on the Town's infrastructure including cleaning and dislodging blockages from sewer system and catch basins.
- Repair and replace traffic signs, road signs and guardrails.
- Perform maintenance of buildings, including painting, carpentry and cleaning
- Perform culvert repair and installation
- Wash vehicles and equipment
- Complete trench shoring and support system construction
- Perform weed cutting, grass cutting, tree trimming and brush removal, ditch cleaning, and manual snow removal
- Operate snow plows
- Complete Wingman function as required (aerial truck and vac truck)
- Assist with sidewalk replacement
- Other duties as assigned

**Minimum Job Requirements:**

- Grade 12 / OSSD
- Valid DZ Driver's License
- Physical ability to perform duties associated with job responsibilities
- Good interpersonal skills to work with other staff and the public
- Ability to work shift work and alternative hours during winter control and emergencies
- Ability to work on a computer

**Preferred Skills/Education/Training:**

- Snow plow experience, heavy equipment, large trucks or pick-up trucks
- 1-3 years work experience
- Ability to read and interpret plans and drawings
- WHIMS and Health and Safety Training and First Aid Certification

**What we can offer you:**

- Comprehensive extended health and dental benefits.
- Enrollment in the OMERS pension plan.
- Generous number of vacation days each year.
- Access to an Employee and Family Assistance Program.
- A passion for investing in our workforce through continuous learning and development.

**Salary:** Operator 3 rate, Step 1, \$25.60 per hour to Step 5 (Job Rate), \$28.81 per hour

**Application Process:**

Qualified applicants are invited to apply online at the Town of Saugeen Shores Careers section of our website at [www.saugeenshores.ca](http://www.saugeenshores.ca) by the application deadline. Only those selected for an interview will be contacted.

**Application deadline:** Thursday, June 2, 2022 at 4:30 pm

The Town of Saugeen Shores encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the hiring process. Any information received relating to accommodation will be addressed confidentially.

All information collected is in accordance with the *Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990* and will be used for the purpose of this employment opportunity only.