



## Engineering Technologist

**Position Type:** Permanent, Full-time (35 hours per week, Monday to Friday, 8:30 am to 4:30 pm)

**Location:** Port Elgin, Ontario

**Salary:** \$79,606 to \$90,461 per year (depending on qualifications and experience)

### Who We Are:

The Town of Saugeen Shores (“the Town”) is a community poised for growth. We pay careful attention to all we value: our beautiful natural environment, located on the shores of Lake Huron, our waterfront and beaches, our community spirit and sense of pride, our inspired residents and valued visitors. We are guided by our vision - **Future Ready: a committed and focused team, working together to grow and continuously improve to better serve the community.** We work collectively, collaboratively and positively to benefit all who choose to visit the Town of Saugeen Shores or call it home.

At the Town of Saugeen Shores, we value work-life balance and offer competitive compensation, comprehensive health and wellness benefits, flexibility in work and opportunities for career growth. Our goal is to attract, develop and retain a highly engaged and talented workforce, while promoting a culture based on Trust, Respect, and Teamwork.

### What we can offer you:

- 10 paid personal days in addition to a generous number of vacation days per year
- Comprehensive extended health and dental benefits, including an Employee and Family Assistance Plan
- Enrollment in the OMERS pension plan
- Flexible work options
- A passion for investing in our workforce through continuous learning and development

### About the Role:

We are seeking a highly analytical and motivated individual to join our team. As the **Engineering Technologist** reporting to the Development Engineering Supervisor, you are responsible for the design, tendering and project management of capital and operational infrastructure renewal/maintenance projects (watermain, sewer, bridges, roads, etc.). You will provide technical reviews and construction services support related to development applications/construction, as well as support the Operations department.

### Key Responsibilities:

- Complete design and associated design drawings to facilitate the tendering and construction of infrastructure and operational projects.
- Prepare construction drawings, contract documents and specifications to carry out the design and project needs.
- Assist in the preparation of tender documents for the annual fleet renewal.
- Oversee, manage, and inspect capital and operational contracts.
- Conduct inspections to ensure work is completed to specifications and current standards.
- Oversee and manage projects that are designed and tendered by Consultant Engineers on behalf of the Town.
- Provide support in the development application process.
- Review proposed development applications and designs.



### **Competencies and skills you bring to the role:**

- **Adaptability:** You are able to adapt efficiently and effectively in response to new processes and changing circumstances.
- **Analytical:** You have the ability to collect and analyze information and apply logic and rationale when solving problems and making decisions.
- **Change Management:** You have a strong understanding of change management theory and proven ability to lead a change. You anticipate and actively manage the barriers to change and maintain positive direction to achieve desired outcomes.
- **Communication:** You can effectively and confidently communicate with others and provide detailed reports that are professionally researched and suited to the needs of the audience.
- **Collaborative:** You exhibit strong interpersonal skills and are effective at building relationships, networking, and facilitating and collaborating with others.
- **Problem Solving and Decision Making:** You are passionate about solving problems, uncovering root causes, and proactively finding solutions to achieve organizational and departmental goals. You exhibit a strong understanding of corporate governance issues and the political environment in which you make decisions.
- **Project Management:** You have experience prioritizing and managing competing high priority projects. You are able to plan, prioritize, and execute projects from ideation to completion.

### **Education and Training:**

- Post-secondary degree or diploma in Civil Engineering, Civil Engineering Technology, or related discipline.
- Certified Engineering Technologist (CET) or Certified Technician designation from the Ontario Association of Certified Engineering Technicians and Technologists (OACETT) is an asset
- Valid and unrestricted Class “G” driver’s license in good standing.

### **Experience and Knowledge:**

- A minimum of three (3) three years of relevant work experience.
- Demonstrated skill and experience with civil software design and drafting, including Auto-CAD.
- Demonstrated experience in design and contract administration of municipal projects and development review, site inspections.
- Highly developed understanding of applicable legislation, industry regulations, standards, and best practices.
- Knowledge of Municipal Class Environmental Assessment (EA) is an asset.
- Working knowledge of topographic surveying, watermain design, sanitary sewer design, and storm sewer design.
- Working knowledge of stormwater management, construction policies and procedures, and road design.
- Project management experience is an asset.
- Applied, technical knowledge of computers, GIS, and Microsoft Office Suite is an asset.



**Application Process:**

If you're interested in joining our team, click the "Apply Now!" link below to submit your application by the application deadline. We thank all candidates for their interest; however only those selected for an interview will be contacted.

**[Apply Now!](#)**

**Application deadline:** Wednesday, February 8, 2023 at 4:30 pm (EST)

The Town of Saugeen Shores is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). The Town of Saugeen Shores will make every effort to accommodate applicants with disabilities in its recruitment and selection process. Please advise of any accommodation measures you may require during our selection process. Information received relating to accommodation needs of applicants will be addressed confidentially.

All information collected is in accordance with the *Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990* and will be used for the purpose of this employment opportunity only.