

# Volunteer Firefighter

**Location:** Port Elgin, ON (Station 60) and Southampton, ON (Station 50)

**Number of positions:** 10

## Who We Are:

The Town of Saugeen Shores is a community poised for growth. We pay careful attention to all we value: our beautiful natural environment, our waterfront and beaches, our community spirit and sense of pride, our inspired residents and valued visitors.

The Saugeen Shores Fire Department is committed to protecting the people and property of our community through emergency response services, fire prevention and public education efforts.

## About the Role:

The Saugeen Shores Fire Department is seeking **Volunteer Firefighters** for the Port Elgin and Southampton Fire Stations, who have a desire to protect our community and who take pride in providing a high level of service and support to the Town of Saugeen Shores.

As a firefighter, you must perform several tasks including manual work of a hazardous nature involving the fighting of fires, salvage, rescue work and first aid, generally under the direct supervision of Department Officers. You may be required to make decisions and work without supervision until an officer arrives at the scene. You will complete regular training and perform maintenance work of the fire station and equipment as required.

## Job Responsibilities:

- Perform fire ground operations under the direction of a supervisor, search and rescue, protecting exposures, confining, controlling and extinguishing the fire, salvaging and overhauling the structure and its contents so that lives are protected, and property loss is minimized, and perform these activities in accordance with department policies and procedures.
- Perform rescue operations through, a primary and secondary search, stabilizing the scene and the victims' injuries, and providing a means of egress so that the victim is moved to an area of safety while preventing injury to the rescuer or additional injuries to the victim.
- Protect people and minimize property and environmental damage through controlling, elimination, isolation or reduction of hazardous materials.
- Operate fire apparatus within the parameters of the Highway Traffic Act and the vehicle's design so that the apparatus is used safely and efficiently.
- Apply first aid to stabilize the patients' condition and prepare the patients for transport to medical care facilities.
- Inspect fire apparatus and equipment to ensure a level of response readiness, so that equipment life is extended, safety is ensured, and equipment operates properly.
- Participate in fire safety inspections, including checking for fire hazards, fire protection systems, fire detection systems, and access and serviceability of fire department connections, so that a general level of safety can be maintained within a community.
- Perform station duties in accordance with Department policies and procedures which include cleaning and maintaining the station, receiving and conducting inventory of station supplies.
- Perform public relations activities including public assistance, making presentations, participating in special activities, performing demonstrations and projecting a professional image while engaging the community with the primary goal of educating the public in fire safety.
- Operate mobile and portable radios, computers and other communications equipment so that required messages are transmitted or received in accordance with department policies and procedures.
- Attend regular training sessions to practice procedures and to learn firefighting and rescue methods.
- Perform assigned record keeping duties, so that all related records and required documents are completed, maintained and all relevant legislation is complied with, to ensure overall efficient operation of the organization.
- Perform in accordance with the provisions of applicable Health and Safety legislation and all Town of Saugeen Shores corporate and departmental policies and procedures.

**Minimum Qualifications Required:**

- You must be at least 18 years of age
- You must reside within the response boundaries of Saugeen Shores.
- Hold a valid Class G Driver's License and the ability to obtain a DZ license within two (2) years of employment.
- Provide a current criminal background check, vulnerable sector check, driver's abstract and complete a medical assessment (conditional with offer of employment)
- Must be capable of learning and performing the various methods and techniques used in extinguishing and preventing fires and in rescue techniques.
- Ability to conduct routine cleaning of all types of apparatus and equipment used.
- Ability to communicate in English both orally and written.
- Ability to make decisions and to react calmly and quickly in emergencies.
- Must possess and maintain the physical strength and agility to perform arduous duties and to competently operate all firefighting/rescue apparatus and equipment and all safety equipment under all types of adverse conditions frequently for prolonged periods.
- Must have the ability to acquire a general knowledge of hazardous materials, poisonous substances, arson detection, life safety systems and other job-related subjects and be familiar with the procedures associated with these functions.
- Must possess the ability to perform within confined spaces or high places.
- Ability to maintain the highest level of confidentiality.
- Available to respond to emergency calls with no previous notification and maintain a required minimum attendance standard.
- Attend regularly scheduled fire department training and maintain a required minimum attendance standard.
- The applicant must be willing complete all training to achieve NFPA 1001 Firefighter 1 and Firefighter 2 for Firefighting Qualifications, Hazmat NFPA 470 within two years of employment.

**Hourly Rate:** Training – \$25.74 per hour,  
Incidents – Probationary Class - \$26.52 per hour

**Application Process:**

Qualified applicants are invited to complete the online Application form and attach a copy of your resume and supporting documentation if applicable. We thank all candidates for their interest; however, only those selected for the next step in the selection process will be contacted.

[Click here to apply to become a Volunteer Firefighter](#)

**Application deadline:** September 30, 2024

The Town of Saugeen Shores is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). The Town of Saugeen Shores will make every effort to accommodate applicants with disabilities in its recruitment and selection process. Please advise of any accommodation measures you may require during our selection process. Information received relating to accommodation needs of applicants will be addressed confidentially.

All information collected is in accordance with the *Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990* and will be used for the purpose of this employment opportunity only.