

Lifeguard in Training (Pool)

Position Type: Temporary, Part-Time (February 2024 to June 30, 2024)

Location: Centennial Pool, Port Elgin

Rate of Pay: \$17.55 per hour

Number of Open Positions: 2

The Town of Saugeen Shores (“the Town”) is a community poised for growth. We pay careful attention to all we value: our beautiful natural environment, located on the shores of Lake Huron, our waterfront and beaches, our community spirit and sense of pride, our inspired residents, and valued visitors.

About the team:

Team Saugeen exists to keep our community safe, well-serviced, growing, and vibrant in ways that respect both everyone on the team and the public we serve. We win together.

At the Town, we value work-life balance and offer competitive compensation, flexibility in work and opportunities for career growth. We work to ensure that we attract, recruit, and retain high quality talent to build a strong culture.

We constantly collaborate on initiatives to enhance equity and inclusion in the workplace, and in the services and programs delivered to residents.

About the Role:

We are searching for enthusiastic and dedicated individuals to join our Aquatics team. As the **Lifeguard in Training (LIT)**, reporting to the Aquatics Supervisor, you will assist the Instructors/Lifeguards in ensuring service excellence and the safe operation of all aquatic programs and facilities.

Responsibilities:

- Complete required pool readings as assigned
- Assist the instructor with the following:
 - Classes beginning/finishing on time
 - Implementing lessons
 - Demonstration of skills
 - Equipment set up and cleanup
 - Continuous evaluation of participants
- Assist with special events as assigned
- Follow assigned guard rotations and assist with supervision of participants
- Assist in pool maintenance as assigned
- Perform other duties as required

Education/Specialized Training/Skills:

- Current awards as follows: Bronze Cross, Standard First Aid and Assistant Instructors
- Minimum 14 years of age
- Must be prepared to work flexible hours including evening and weekend shifts

Preferred Skills and Qualifications:

- Aquatics volunteer experience

What you bring to the role:

- **Adaptability:** You can adapt efficiently and effectively in response to new processes and changing circumstances.
- **Communication:** You have proven ability to communicate successfully and confidently both verbally and in writing.
- **Confidentiality:** You respect and maintain confidentiality and exhibit professionalism in all interactions.
- **Customer Service:** You create a positive experience when interacting with customers through communication, patience, empathy, and technical knowledge.
- **Interpersonal Skills:** You exhibit strong interpersonal skills that allow one to work effectively with diverse stakeholders.
- **Teamwork:** You can work with others toward a shared goal. You encourage and support your colleagues by offering for help and asking for help when needed.

Application Process:

Are you ready to join Team Saugeen? Join us! Click the “Apply Now” link below to submit your application. We thank all candidates for their interest; however only those selected for an interview will be contacted.

[Apply Now!](#)

Application deadline: Posting will remain open until all positions have been filled.

The Town of Saugeen Shores is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act (AODA), 2005*. The Town of Saugeen Shores will make every effort to accommodate applicants with disabilities in its recruitment and selection process. Please advise of any accommodation measures you may require during our selection process. Information received relating to accommodation needs of applicants will be addressed confidentially. All information collected is in accordance with the *Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990* and will be used for the purpose of this employment opportunity only.

Posted January 24, 2024