

Senior Lifeguard/Instructor

Position Type: Temporary, Full-Time (35 hours per week, including evenings and weekends)

Location: Centennial Pool, Port Elgin, ON

Wage: \$27.59 to \$31.35 per hour (depending on experience and qualifications)

Anticipated Contract Start Date/End Date: November 2024 to September 4, 2025

About the Town of Saugeen Shores:

Team Saugeen exists to keep our community safe, well-serviced, growing, and vibrant in ways that respect both everyone on the team and the public we serve. We win together.

At the Town, we value work-life balance and offer competitive compensation, flexibility in work and opportunities for career growth. We work to ensure that we attract, recruit, and retain high quality talent to build a strong culture.

We constantly collaborate on initiatives to enhance equity and inclusion in the workplace, and in the services and programs delivered to residents.

About the Role:

We are searching for an enthusiastic and dedicated individual to join our Aquatics team. As the Senior Lifeguard/Instructor, reporting to the Aquatics Supervisor, you will ensure safe supervision and operation of the facility and programs in accordance with applicable legislation and regulations, and in coordination with the Aquatic Supervisor.

Responsibilities:

- Perform lifeguarding functions, according to Provincial and Town of Saugeen Shores' guidelines.
- Maintain complete vigilance while on duty and be ready to respond to any emergency.
- Supervise patrons to ensure their safety and monitor patron headcount to ensure correct patron-to-lifeguard ratio.
- Work as a part of an effective lifeguard team to ensure proper positioning, rotations and communication including verbal, hand signals and whistles.
- Lead pool staff to ensure that staff are qualified and performing duties in a safe and courteous manner.
- Plan, organize, and deliver high quality, safe, and stimulating swim programs including Swim to Survive, Swim to Survive plus, school groups and swimming lessons, and advanced aquatics courses for all levels of participants.
- Prepare lesson plans, showing initiative in providing an interesting program and/or service, implementing special events or activities within sessions.
- Keep current with industry trends and class formats.
- Complete and review report cards for all program participants in class
- Assist other instructors with lesson plan preparation.
- Communicate with parents/guardian of students on a regular basis.
- Perform general maintenance and cleaning of the Pool including pool tests and inspections and oversee the aquatics instructors to ensure staff are completing required cleaning and inspections on an ongoing basis.

- Open and close facility in accordance with facility procedures.
- Maintain a safe and tidy program space ensuring equipment is set-up and stored appropriately.
- Provide a high level of front-line customer service, greeting and engaging participants.
- Promote water safety within the community.
- Respond to inquiries and concerns from the public, participants, and/or parents.
- Assist the Aquatics Supervisor and Pool Deck Coordinator with planning and executing training activities, special events/programs, and school programs.

Education/Specialized Training:

- Current National Lifeguard certification
- Current Lifesaving Swim Instructor certification
- Current Standard First Aid certification
- Aquatic Supervisor Training (AST) certification
- Pool Operators 1 & 2 is an asset.
- Aquatic Fitness training and LSS coaching is an asset.

Experience and Knowledge:

- A minimum of two (2) years of related work experience
- The ability to perform tasks and duties in a safe and efficient manner.
- Computer skills including (but not limited to) Excel, Word, and Outlook
- Ability to liaise with the public and give direction when required.
- Customer service experience is an asset.
- Must be available for weekday and potential evening shift or weekend shift.

What you bring to the role:

- **Adaptability:** You can adapt efficiently and effectively in response to new processes and changing circumstances.
- **Communication:** You have proven ability to communicate successfully and confidently both verbally and in writing.
- **Confidentiality:** You respect and maintain confidentiality and exhibit professionalism in all interactions.
- **Customer Service:** You create a positive experience when interacting with customers through communication, patience, empathy, and technical knowledge.
- **Interpersonal Skills:** You exhibit strong interpersonal skills that allow one to work effectively with diverse stakeholders.
- **Leadership:** You are driven and highly motivated to lead others towards a common goal and proactively seek solutions that benefit all.
- **Teamwork:** You can work with others toward a shared goal. You encourage and support your colleagues by offering for help and asking for help when needed.

Application Process:

Are you ready to join Team Saugeen? Join us! Click the “Apply Now” link below to submit your application. We thank all candidates for their interest; however, only those selected for an interview will be contacted.

[Apply Now!](#)

Application deadline: Wednesday, November 6, 2024, at 4:30 pm EST

The Town of Saugeen Shores is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). The Town of Saugeen Shores will make every effort to accommodate applicants with disabilities in its recruitment and selection process. Please advise of any accommodation measures you may require during our selection process. Information received relating to accommodation needs of applicants will be addressed confidentially.

All information collected is in accordance with the *Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990* and will be used for the purpose of this employment opportunity only.

Date posted: October 23, 2024

Requisition: #2024-27