

The Town of Saugeen Shores is located on the shore of Lake Huron in Bruce County, Ontario. With a population of approximately 15,000, the community boasts more than 40 km of trail, 18 km of waterfront and two unique communities - Port Elgin and Southampton.

Nuclear, tourism and agriculture are the municipality's top three economic drivers, and local growth is an outcome of the strong economy. The 2016 census showed an 8.3% growth in population, making Saugeen Shores the fastest-growing community in the region. Current growth projections for the next 20 years forecast more than 8,000 additional residents and more than 2,000 new jobs created in the community.

Saugeen Shores has been ranked one of the best places to live in Canada by MoneySense in 2018. With a household income 25% above the national average, the municipality continues to see strong residential and commercial investment. In 2019 Saugeen Shores saw record growth, with over \$100 million in construction value.

Residents enjoy an unparalleled work-life balance, with amenities right in your backyard—including sandy beaches, world-famous sunsets and an active living lifestyle.

Define the Future

As the ideal candidate and our new CAO, you are an inspiring result focused leader with a track record of business leadership and acumen in growth-oriented environments and will play a key role in realizing our strategic vision. In addition, you are known for your exceptional communication skills, your collaborative nature and commitment to building highly effective staff teams, while ensuring service excellence and fiscal accountability.

Working closely with the Mayor, Council, Senior Management, staff from across the organization and our partners you will add energy, ideas and direction as we continue to improve our community. You will be instrumental in leading the implementation of our strategic plan while ensuring the effective and efficient delivery of programs and services to the community through a highly engaged team. Your strong sense of fiscal accountability will enhance our organization by ensuring that our municipality is responsible, sustainable and our capital and operational budget are well managed.

Key to your success will be your ability to manage and lead the organization with the goal of building a Corporate Culture of trust, respect and teamwork.

KEY QUALIFICATIONS

- **Leadership:** Significant experience in progressively responsible senior management positions in a Municipality or a similar complex, multi-stakeholder business environment.
- **Strategic and Tactical Orientation:** A track record as a strategic and innovative thinker in a service oriented environment with the ability to communicate and translate future vision and strategic objectives into successful outcomes while fostering fiscal accountability and a positive and innovative workplace.
- **People Leadership:** Experience and ability to provide exceptional leadership and supervision to staff and to build enthusiastic, high performing staff teams; thorough knowledge of employment and labour legislation as well as collective agreement administration.
- **Municipal Operations:** thorough knowledge of municipal operations including corporate administration, business planning, finance, engineering, public works, recreation, planning, and a sound knowledge of contemporary operating systems and procedures.
- **Service Excellence:** Ability to demonstrate customer service excellence across the organization through effective delivery of innovative programs and services in time-sensitive and changing environments.
- **Relationships and Partner Engagement:** Experience and ability to build productive external alliances and partnerships and to deliver common solutions and results.
- **Legislation:** Thorough working knowledge of Municipal and employer-related legislation, government structures, regulations, issues, operations, financial and reporting processes.
- **Communications:** Ability to communicate effectively and address concerns and requests with tact, discretion and diplomacy; excellent written, verbal and presentation skills.
- **Community Focus:** A understanding of and a genuine commitment to be an active participant in our local rural communities.
- A university degree in a related discipline.

To explore this opportunity please apply via email by **September 18, 2020** to careers@waterhousesearch.ca quoting project **SS-CAO**. Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.com or Amy Oliveira at 416-214-9299 x4, amyoliveira@waterhousesearch.com.